

### **Health and Safety**

We have made this an absolute imperative and priority throughout our company, on our building sites as well as in our plant and equipment yard. We operate a formal Safety and Loss Control programme which entails an independent consultant doing periodic inspections and reports on loss and safety aspects of our sites.

Inspections are conducted in conjunction with appointed Tiber safety representatives and management. Problems identified are attended to immediately. Monthly ratings are done on each site and safety meetings are held at least once a month with all subcontractors on the site to ensure that that standard of safety is kept at a very high level.

We run continuous internal audits and training programmes for safety personnel so that we can ensure the utmost safety on our sites. This initiative has been one of the key factors that has led to countless successes in the MBSA National Safety Awards and testament to our attitude towards occupation Health & Safety.

Our plant and equipment facility also features highly in MBSA National Safety awards, taking top honours as the most compliant facility of its nature in South Africa.

All reasonable precautions are taken to preserve the health of all employees while working on any site. Personal Protective Equipment (PPE) is supplied to all workers to assist in protection of workers from any work related injury. Toolbox talks are held explaining any areas that may cause harm or injury on the sites. We run Adult Basic Education Training courses as well as Aids education programmes regularly to ensure the continued wellbeing and education of our staff. Regular medicals and eye tests are performed on site for all staff.

Re-carding and training of all staff is done on site regularly by an external training company specialising in Health and Safety Courses. The courses include Working at Heights, Scaffolding, First Aid, Fire Fighting, Health & Safety, numerous operator courses as well as Gravity/ Overhead Training.

We use recognised and reputable external Safety Consultants to audit and monitor the implementation of our site safety.